Company Policy



JUNKERWERK Linder GmbH + Co. KG manufactures polyolefin foam material components for the automotive sector and strives to maintain or further develop the segment leadership in this sector of component production over the coming years.

We have set up the integrated management system according to international standards

DIN EN ISO 9001; IATF 16949; DIN ISO 14001 and TISAX

in the latest revisions and evaluate them continuously for their adequacy to help us achieve this goal.

As part of this management system, the following guidelines are applicable for all employees at JUNKERWERK.

They should be considered as binding targets for all actions.

Interested parties

The success of our company depends on the success of our clients and employees, as well as a cooperative relationship with authorities and all stakeholders.

Therefore, the interests of our clients, employees and suppliers are our priority.

Client orientation

It is essential to communicate with clients to understand their requirements and expectations. Our clients are our partners. We want to recognize the needs and future requirements of our clients early on and to resolve them reliably. It is not just the requirements of our clients that determine our framework for action. As a company, we are embedded in a legal and official framework. All legal and official regulations must be observed if they are applicable.

Inclusion of all persons

We want to maintain open communication and a goal-oriented cooperation on all levels. This includes qualification, information and motivation. It is important to us that employees are informed about quality assurance and environmental awareness and to qualify them through training.

Company goals

Each employee is obliged to pursue, meet and constantly improve the company's goals. The specification of measurable goals makes it clear to every employee to which extent he is meeting the goals.

Company policies

Internal company policies describe valid expectations and required conduct for all employees to protect fellow employees, clients, secret data, IT safety concepts and the company.

We want to further develop the management

Constant improvement

system including environmental protection and adapt them continuously to new circumstances and improve it with corrective and preventive actions. Furthermore, we intend to manufacture our products 100% error-free at a reasonable cost using systematic quality and environmental improvement whilst complying with legal requirements imposed on us. Thus, we want to avoid errors and design our

Risks

processes robustly.

Risks are continually monitored and checked; measures to lower risks are introduced and their effectiveness is evaluated.

Company Policy



Opportunities

Opportunities are used to make the company more efficient, to win new clients and to enter new markets.

Information to the public

Information is aimed to win and maintain the trust of the public and our clients.

Emergency prevention

We take necessary precautions throughout the company to avoid emergencies.

Adherence to environmental legislation

We are committed to comply with all existing environmental laws and regulations as well as other legal requirements.

Best available state of the art (if economically feasible)

We want to avoid environmental damage in all operating conditions and use the available state of the art if this is economically feasible.

Contractual partner

Contractors working on site are informed about our corporate policy and are included in our activities.

Information security and security policy

Data protection and IT security is an important part of our management system in the interests of our customers, employees, company owners, as well as authorities and cooperation partners. We are committed to complying with all legal regulations relating to data privacy and information security. We work actively to continuously minimize risks and improve data privacy and information security.

Our security goals are the protection of IT systems, availability and freedom from malfunctions, reliability and operational safety.

Information security means confidentiality of all data, including personal data, as well as availability, integrity and quality of data.

Environmental and climate protection - use of resources

We will use energy selectively and sparingly and minimise the occurrence of residual materials, waste, environmentally harmful emissions and wastewater by using appropriate technical and organizational measures.

We want to ensure that the production, use and disposal occurs in an environmentally friendly manner when selecting our range.

Renewable energy

Renewable energy is used to the extent available. All processes are reviewed to use renewable energy and prevent greenhouse gas emission.

Solingen, 04 January 2023

Johannes Linder Management Alexander Linder Management

Sebastian Linder Management Stefan Wehling Management