

# Company Policy

JUNKERWERK Linder GmbH + Co. KG manufactures polyolefin foam material components for the automotive sector and strives to maintain or further develop the segment leadership in this sector of component production over the coming years.

We have set up the integrated management system according to international standards

**DIN EN ISO 9001; IATF 16949 and DIN ISO 14001**

in the latest revisions and evaluate them continuously for their adequacy to help us achieve this goal.

As part of this management system, the following guidelines are applicable for all employees at JUNKERWERK.

They should be considered as binding targets for all actions.

## **Interested parties**

The success of our company depends on the success of our clients and employees, as well as a cooperative relationship with authorities and all stakeholders. Therefore, the interests of our clients, employees and suppliers are our priority.

## **Client orientation**

It is essential to communicate with clients to understand their requirements and expectations. Our clients are our partners. We want to recognize the needs and future requirements of our clients early on and to resolve them reliably. It is not just the requirements of our clients that determine our framework for action. As a company, we are embedded in a legal and official framework. All legal and official regulations must be observed if they are applicable.

## **Inclusion of all persons**

We want to maintain open communication and a goal-oriented cooperation on all levels. This includes qualification, information and motivation. It is important to us that employees are informed about quality assurance and environmental awareness and to qualify them through training.

## **Company goals**

Each employee is obliged to pursue, meet and constantly improve the company's goals. The specification of measurable goals makes it clear to every employee to which extent he is meeting the goals.

**Company policies**

Internal company policies describe valid expectations and required conduct for all employees to protect fellow employees, clients, secret data, IT safety concepts and the company.

**Constant improvement**

We want to further develop the management system including environmental protection and adapt them continuously to new circumstances and improve it with corrective and preventive actions.

Furthermore, we intend to manufacture our products 100% error-free at a reasonable cost using systematic quality and environmental improvement whilst complying with legal requirements imposed on us. Thus, we want to avoid errors and design our processes robustly.

**Risks**

Risks are continually monitored and checked; measures to lower risks are introduced and their effectiveness is evaluated.

**Opportunities**

Opportunities are used to make the company more efficient, to win new clients and to enter new markets.

**Information to the public**

Information is aimed to win and maintain the trust of the public and our clients.

**Emergency prevention**

We take necessary precautions throughout the company to avoid emergencies.

**Adherence to environmental legislation**

We are committed to comply with all existing environmental laws and regulations as well as other legal requirements.

**Best available state of the art (if economically feasible)**

We want to avoid environmental damage in all operating conditions and use the available state of the art if this is economically feasible.

**Contractual partner**

Contractors working on site are informed about our corporate policy and are included in our activities.

**Environmental and climate protection - use of resources**

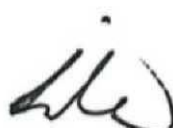
We will use energy selectively and sparingly and minimise the occurrence of residual materials, waste, environmentally harmful emissions and wastewater by using appropriate technical and organizational measures.

We want to ensure that the production, use and disposal occurs in an environmentally friendly manner when selecting our range.

Solingen, 18th November 2016



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Management



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